

# HEALTH & SAFETY POLICY



## Our Commitment to Care

### We are:

Committed to promoting the physical & mental wellbeing of our workforce and to preventing work-related injury & ill health. This commitment extends not only to our employees, but also to contractors, visitors and other people impacted by our activities.

### We will:

- Comply with relevant legal requirements
- Manage health & safety risks by applying the most reliable controls practicable
- Empower workers (and their representatives) to participate in health & safety management
- Help our employees to lead safer & healthier lives outside of work

### We will achieve this by:

- Prioritising our efforts based on risk assessments of our entire range of business activities
- Integrating health & safety consideration into decision making (including workplace design)
- Fostering a proactive culture of continuous improvement
- Analysing health & safety incidents to understand the causes, and acting to prevent recurrence
- Providing targeted health interventions, focused on key population risk factors, and helping individual works to manage work-relevant health issues

### To enable these efforts, we will:

- Put in place – and continually improve – a management system, aligned with ISO 45001, including Global HSE Standards based on industry best practice
- Develop the capabilities of our employees and ensure accountability for behaviour
- Maintain a network of health and safety champions to support application of this policy

### Mike MacDonald

**Managing Director**  
**Aliaxis New Zealand**

Next Review: 30 September 2025

## OUR BRANDS

